



TO: BOARD OF DIRECTORS

FROM: DAN JOHNSTON, DIRECTOR OF ASSESSMENT AND TECHNOLOGY

SUBJECT: Memorandum of Agreement related additional compensation for extended day.

DATE: May 18, 2021

TYPE: Action Required

SCEA and SCSD negotiated a 1:35 p.m. dismissal time for secondary students beginning April 19, 2021 and extending through June 14, 2021. Due to the needs of specific student populations, four district teachers will continue with students through 2:10 p.m. four days per week. For two teachers, this represents a loss of preparation time and office hour time on 32 school days. For two teachers, this represents a loss of preparation time on 16 school days.

The attached Memorandum of Agreement approves additional pay the impacted teachers will receive for the time they are serving students beyond the agreed upon dismissal time.

Recommendation: We recommend that the board move to approve the attached Memorandum of Agreement regarding additional compensation for student days extended beyond 1:35 p.m.

MEMORANDUM OF AGREEMENT

Additional Compensation for extended day

This memorandum represents an agreement between the Stanwood-Camano School District and Stanwood-Camano Education Association beginning April 19, 2021 and continuing through the remainder of the 2020-2021 school year.

SCEA and SCSD negotiated a 1:35 p.m. dismissal time for secondary students for April 19, 2021 through June 15, 2021. In order to avoid a reduction in services, students in specific special populations who were already attending four days per week will remain in school until 2:10 p.m.

As a result, Meghan Lawrance and Jenny Tanney will lose 35 minutes of negotiated preparatory time for 32 school days. Sara Alwert and Lori Johnson will lose 35 minutes of negotiated preparatory time for 16 school days. Each of these teachers will receive per diem pay for the negotiated preparatory time they are not receiving.

SCEA Representative- Nyda Goldstien

Date

SCSD Representative- Dan Johnston

Date